

## Daniel Boudreault

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**De:** BUSSIERE, NATALIE [NATALIE.BUSSIERE@blakes.com]  
**Envoyé:** 29 octobre 2015 15:36  
**À:** Daniel Boudreault  
**Cc:** CHOW, MILLY; BOUCHER, BERNARD; Beaudin, Frank; Ayotte, Gilles; Lemieux, Dominic; Hache, Euclide; Peddle, Katrina; Jean-Francois Beaudry  
**Objet:** RE: Pension Plan for Bargaining Unit Employees of Wabush Mines, Cliffs Mining Company, Managing Agent

Dear confrere,

You will find below part of the information requested. Please note that we changed the order of the requests appearing in your email.

1. Breakdown as to the different categories of participants (active, inactive, retirees and beneficiaries) according to their place of residence (at the time of the end of participation in the plan or retirement for categories other than active participants) for the Bargaining Unit Plan.

This information is not available but should be very similar to the distribution of members in the response to question #2 below.

2. Breakdown of each of the different categories of participants (active, inactive, retirees and beneficiaries) in the Bargaining Unit Plan by employment location (when the participant ceased to participate in the Plan or retired).

<b>Breakdown of different categories of participants according to their place of employment</b>			
<b>(as of 2015-10-29)</b>	<b>NL</b>	<b>QC</b>	<b>Total</b>
Active members	0	167	167
Retired members receiving benefits	462	314	776
Other inactive members entitled to future benefits (deferred vested members)	445	171	616
Beneficiaries (deceased members)	65	64	129

**Note:** The employees employed in the province of Newfoundland were covered by the bargaining unit for local 6285

The employees employed in the province of Quebec were covered by the bargaining unit for locals 6254/6680

3. List of active unionized employees (including employees with recall rights) also classified by bargaining unit and their personal contact information (last known address, telephone numbers, etc.).

There are no active unionized employees (at work or on lay off with a recall right) in the bargaining unit of locals 6285 or 6680. We will send the list of active members (those at work or laid-off with a recall right) in the bargaining unit of local 6254 with their mailing address and phone number in a separate email.

My colleague Mtre Bernard Boucher will call you to explain our position with respect to the disclosure of personal information with respect to inactive members entitled to benefits (deferred vested members), retirees and their spouses and beneficiaries.

Do not hesitate to contact me if you wish to discuss the contents of this email further or need additional information.

Yours truly,

Natalie Bussière

Natalie Bussière MBA  
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**De :** Daniel Boudreault [<mailto:DBoudreault@plba.ca>]

**Envoyé :** 13 octobre 2015 12:11

**À :** BUSSIERE, NATALIE

**Cc :** CHOW, MILLY; BOUCHER, BERNARD; Beaudin, Frank; Ayotte, Gilles; Lemieux, Dominic; Hache, Euclide; Peddle, Katrina; Jean-Francois Beaudry

**Objet :** RE: Pension Plan for Bargaining Unit Employees of Wabush Mines, Cliffs Mining Company, Managing Agent

Chère consœur,

La présente vise à ajouter une demande d'information à celles que nous vous avons fait parvenir le 9 octobre dernier. En effet, nous aimerions également obtenir la ventilation quant aux différentes catégories de participants (actifs, inactifs, retraités et bénéficiaires) selon leur lieu d'emploi (au moment de la fin de la participation au régime ou de la retraite pour les catégories autres que les participants actifs) pour le régime des salariés syndiqués.

Nous vous remercions de l'attention que vous porterez au présent courriel ainsi qu'au courriel précédent.



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